

Sample Sentence Frames for Giving Effective Feedback

#	Aspect of Work	Positive Sentence Starters	Specific Example From Work	Reasons
	One...	...that...	...is/was...	...because it...
1	Approach	...captured the audience's attention...		... activated the audience's prior knowledge and experiences with...
2	Aspect	...developed a sense of community...		... captured the audience's interest.
3	Component	...facilitated collaboration...		... challenged the audience to think more critically about...
4	Concept	...highlighted your strengths...		... clarified ...
5	Decision	...improved the quality of the experience...		... elicited meaningful discussion about...
6	Element	...sparked the audience's curiosity/interest...		... enabled the audience make sense of...
7	Example	...surprised the audience...		... engaged the audience while you...
8	Facet	...was cognitive challenging...		... facilitated ...
9	Idea	...was emotionally engaging...		... generated a genuine desire in the audience to find out more about...
10	Item	...was especially effective...		... guided the audience's attention to...
11	Part	...was extremely thought-provoking...		... helped the audience to feel...
12	Piece	...was inspiring...		... invited the audience to...
13	Principle	...was personally empowering...		... motivated the audience to...
14	Segment	...was meaningful...		... prepared the audience to/for...
15	Strategy	...was powerful...		... re-engaged the audience...
16	Technique	...was really required the audience to produce...
17	Thing	...was socially satisfying...		... scaffolded --- for the audience...
18	Way	...worked really well...		... shifted the audience's

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				perspective...
#	<i>Aspect of Work</i>	<i>Suggestions for Change</i>	<i>Specific Example From Work</i>	<i>Reasons</i>
	<i>One...</i>	<i>...that...</i>	<i>...is/was...</i>	<i>...because... ...needs... ...so that the audience could...</i>
1	Approach	...confused me...		...a wider variety of options/strategies...
2	Aspect	How did you decide...?		...breaking it down into smaller steps...
3	Component	...I didn't understand...		...different options...
4	Concept	...I found challenging...		...more attention to aesthetics
5	Decision	...I needed more of...		...more audience involvement...
6	Element	...I wanted to know more about...		...more concrete examples...
7	Example	I was wondering what would happen if...		...more details...
8	Facet	...would have been helpful...		...more evidence...
9	Idea	...would make this even better...		...more information...
10	Item	...you might consider...		...more opportunities to...
11	Part	...you could further develop...		...more personal connections...
12	Piece	...you may wish to refine...		...more physical involvement...
13	Principle	...you might add...		...more scaffolding...
14	Segment	...you might expand...		...more selective information...
15	Strategy	...you might explore in more depth...		...more structure...
16	Technique	...you might highlight...		...more time...
17	Thing	...you might include...		...more variety...
18	Way	...you might remove...		...more visual support...